

## HR Innovators Conference

**Date:** Thursday 21<sup>st</sup> November 2024

**Time:** 9.00am – 1.45pm

**Location:** One Great George Street, London

Our cutting-edge event is back! This conference will unite forward-thinking HR professionals, industry leaders, and visionaries to challenge perspectives and ignite your passion for HR excellence.



## Agenda

9.00am - 9.30am	<b>Registration with tea and coffee</b>
9.30am – 9.35am	<b>Opening of the day</b> Matthew Mitten, Partner at SecondSight
9.35am – 10.15am	<b>The changing landscape of healthcare benefits</b> John Dean, Client Consulting Director at Healix
10.15am – 11.00am	<b>Hidden addiction in the workplace</b> Sophie Musgrove and Patrick Ball, Founders of Musgrove and Ball
11.00am – 11.15am	<b>Refreshment break</b>
11.15pm - 11.55am	<b>How the new IIP framework can support organisations to develop and implement wellbeing strategies in the workplace</b> Paul Devoy, Chief Executive Officer at Investors in People and Louise Blair, Head of HR at Foster Denovo
11.55pm - 12.20pm	<b>Leveraging technology to enhance employees' financial resilience</b> Olivia Crease, Change Manager at Foster Denovo
12.20pm - 12.50pm	<b>The secret to maximising employees' financial wellbeing through existing benefits</b> Darren Lavery, Financial Wellbeing Strategist and Partner at SecondSight
12.50pm – 1.00pm	<b>Q&amp;A and closing</b>
1.00pm – 1.45pm	<b>Networking and lunch</b>

## Meet our speakers



### **John Dean, Client Consulting Director at Healix**

John has worked in corporate healthcare for over 30 years both in the UK and globally. John has vast experience in both advisory and supplier marketplaces, having led a number of award winning firms. As an expert in healthcare trusts, John has worked with many of the largest UK employers helping them build bespoke corporate healthcare solutions.

John works with large corporates and their advisers to ensure their healthcare scheme meets their unique needs and budgets.



### **Sophie Musgrove and Patrick Ball, Founders of Musgrove and Ball**

Musgrove and Ball Limited was founded in 2022 by Directors Patrick and Sophie, both of whom overcame addiction issues that had affected them for over a decade.

The company was created after they recognised a significant problem in the business world: organisations often struggle to address the stigma surrounding alcoholism and addiction, which can have a detrimental impact on individuals in the workplace.



### **Olivia Crease, Change Manager at Foster Denovo**

Olivia has worked in the financial services industry for 13 years, with most of that time dedicated specifically to Project Management within the employee benefits sector. She oversees large-scale projects that have a significant impact on the organisation, ensuring that employees remain engaged and enthusiastic about the changes.



### **Paul Devoy, Chief Executive Officer at Investors in People (IIP)**

In 2016, Paul led the buyout of IIP from the UK Government and the organisation is now a Community Interest Company. IIP work with a community of organisations, employing over 1 million people providing digital diagnostic tools, advice, support and assessment against their internationally recognised Frameworks.

Prior to leading IIP, Paul was a Director at the UK Commission for Employment and Skills, an executive non-departmental body that offers guidance on skills and employment issues in the UK.



### **Louise Blair, Head of HR at Foster Denovo**

Louise's HR career started over 30 years ago. In her current role at Foster Denovo, she is responsible for providing strategic development within organisational design, performance management and future acquisitions. She also manages an end to end HR service, from recruitment and selection to onboarding and retention, which is where her involvement in IIP comes in.



### **Darren Laverty, Financial Wellbeing Specialist and Partner at SecondSight**

Darren has spent 30 years in the financial services industry in a range of roles. He has finally found what he enjoys the most, which is to use his experience and knowledge to enhance financial wellbeing in the workplace where he feels there is no better place to make a difference. He has the ability to empower a large number of people to take positive action to help them create more financial certainty and security.

## Registration

Upon arrival, please make your way to the main reception at One Great George Street, where you will be directed to our meeting room. Registration will take place between 9.00am and 9:30am. We would appreciate it if you would arrive as promptly as possible in order to avoid any delays in the event starting.

## Dress code

One Great George Street does not operate a strict dress code, however we would advise that business attire is worn by guests.

## Location and directions

The Smeaton Room, One Great George Street, Westminster, London, SW1P 3AA. One Great George Street is close to a number of underground and overground stations and is just a stone's throw away from the Houses of Parliament, Westminster Abbey, Buckingham Palace and St James's Park. The nearest mainline stations are Waterloo, Victoria or Charing Cross.

The nearest underground stations are Westminster (Exit 6) on the District, Circle and Jubilee lines, and St James's Park on the District and Circle lines, which are just 5 minutes' walk away.

Further location information, directions and to download a map [click here](#).

## About SecondSight

We are a multi-award-winning employee benefits, wellness and financial education specialist. We advise SMEs, larger employers, charity organisations and global brands, across different industry sectors.

We work with over 1200 corporate and charity clients, with our teams advising on most aspects of employee benefits, including: financial education, pension advice and employee benefits provision, group risk, healthcare and wellbeing and benefits communication.

We have been recognised with a number of awards and accolades alongside our clients.

